

**OFFICIAL MINUTES OF THE BOARD OF TRUSTEES  
BRADY INDEPENDENT SCHOOL DISTRICT**

The Board of Trustees for the Brady Independent School District met in special session at 5:00 p.m. on Monday, November 7, 2016 in the Administration Office. President Brentt Raybion called the meeting to order at 5:00 p.m.

**PRESENT** Sandra Keith, Michael Probst, Brentt Raybion, Ed Hernandez, Fernando Lafuente, Teri Trull, and Connie Locklear

**ABSENT** No one

**PLEDGE &  
PRAYER** Mr. Probst

**INTERVIEWS-  
SUPT. SEARCH  
FIRMS** Representatives from TREA, TASB, CCR and ESC Region 15 were interviewed for the possible hiring to search for the district's superintendent. Following the interviews, the members discussed the pros and cons of each firm. All four had very similar techniques in the search process for a superintendent. Three of the four firms suggested having a public forum but could also have an online survey for the public instead. Mr. Clawson suggested having one survey for the public and one for the district staff due to the different perspectives each group would view in a superintendent. The members were in agreement to use the survey technique versus the public forum. TASB and ESC Region 15 are more familiar with this area which is a benefit. There was a concern that some firms were in it for a profit versus the focus being on what is best for the district and the number of searches conducted by a firm at the same time. Years of experience and the cost of hiring a firm was taken into consideration. Mr. Clawson expressed the importance that whoever the board hires as the superintendent the vote must be unanimous. After the discussion was held a motion was made by Mr. Probst, seconded by Ms. Locklear and carried 7-0 to hire ESC Region 15 as the superintendent search firm in the amount of \$2,000 plus expenses including mileage of 50 cents per mile and all meals.

**ADJOURN** A motion was made by Ms. Trull, seconded by Ms. Keith and carried 7-0 to adjourn the meeting at 7:35 p.m.

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Board President

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Board Secretary